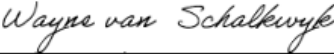
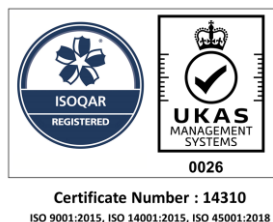


Department	SHEQ	
Policy	Environmental Policy	
Number and Revision	L1-99 – Rev2	
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Revision Date	02 December 2026	

Environmental Policy

Name	Title	Signature
Doug Carmody	CEO	
Warren Boltler	Director	
James Baker	Director	
Wayne van Schalkwyk	Director	
Gert Muller	Director	

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Drizit Environmental Solutions (Pty) Ltd
COMPANY REGISTRATION: 2020/153198/07
VAT REG: 4830289932

Drizit Imvelo (Pty) Ltd
COMPANY REGISTRATION: 2023/221292/07
VAT REG: 4770317248

Department	SHEQ	
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1. Purpose

At DRIZIT Environmental, we are committed to minimizing the environmental impact of our operations and products through continuous improvement, sustainable practices, and environmental stewardship. This policy outlines our dedication to protecting the environment, reducing our carbon footprint, and promoting sustainable development in all aspects of our business.

2. Scope

This policy applies to all DRIZIT Environmental employees, contractors, suppliers, and stakeholders involved in the design, production, and delivery of our products and services. It governs all our business operations, including pollution control, waste management, product lifecycle management, and environmental reporting.

3. Definitions

- **Sustainable Development:** Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.
- **Carbon Footprint:** The total amount of greenhouse gases (GHGs) emitted by our operations, products, and supply chain, measured in units of carbon dioxide equivalent (CO₂e).
- **Pollution Prevention:** Activities aimed at reducing or eliminating the release of pollutants into the environment.
- **EMS (Environmental Management System):** A systematic framework to manage the environmental impacts of a company's operations.

4. Policy Statement

4.1 Sustainable Development

DRIZIT Environmental is committed to integrating environmental considerations into all stages of our business processes—from product design to disposal. We will continuously assess and improve our operations to align with sustainable development goals.

4.2 Carbon Footprint Reduction

We will actively monitor and reduce our carbon footprint by:

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- Improving energy efficiency across our operations.
- Reducing greenhouse gas emissions by transitioning to low-carbon technologies.
- Promoting the use of renewable energy sources where feasible.
- Encouraging emission reduction practices across our supply chain.

4.3 Pollution Prevention and Waste Reduction

DRIZIT Environmental is committed to preventing pollution by:

- Reducing waste generation and optimizing resource consumption.
- Recovering, recycling, and reusing materials wherever feasible.
- Implementing environmentally friendly waste disposal methods in line with National Environmental Management: Waste Act, 2008.

4.4 Environmental Impact of Products

We will design our products to minimize their environmental impact by considering sustainability throughout their entire life cycle, from production to disposal. Product stewardship principles will guide our product development processes.

4.5 Compliance and Continuous Improvement

DRIZIT will comply with all applicable environmental legislation, including the National Environmental Management Act (NEMA) and the Carbon Tax Act (No. 15 of 2019). We will continually improve our environmental performance through regular reviews of objectives, targets, and environmental programs.

4.6 Education and Training

DRIZIT Environmental will ensure all employees are trained in environmental best practices, enabling them to contribute to achieving the company's environmental objectives. Regular workshops and training will be conducted to maintain awareness.

4.7 Supplier and Contractor Engagement

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We encourage all suppliers and contractors to adopt EMS, promoting the use of environmentally responsible practices throughout our supply chain.

4.8 Stakeholder Communication and Engagement

We will maintain open communication with stakeholders regarding our environmental objectives, performance, and initiatives. We encourage collaboration with communities, regulators, and partners in support of our environmental goals.

4.9 Environmental Leadership

As leaders in pollution control and environmental clean-up services, DRIZIT Environmental is dedicated to fostering a culture of environmental responsibility within the company and with external partners.

5. Roles and Responsibilities

- The Executive Management Team is responsible for the overall implementation and oversight of the Environmental Policy.
- Department Heads are accountable for integrating environmental considerations into operational processes.
- Employees are required to adhere to the policy and contribute to achieving the company's environmental objectives.
- Suppliers and Contractors must comply with the environmental standards outlined in this policy.

6. Monitoring and Reporting

DRIZIT Environmental will monitor key environmental performance indicators (KPIs) and set measurable targets for reducing our carbon footprint, energy use, and waste generation.

- Regular environmental audits will be conducted to assess compliance and identify areas for improvement.

8. Approval and Effective Date

This policy has been approved by DRIZIT's Executive Management Team and is effective as of 11 March 2025. It will be maintained and enforced across all company operations.

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